0:0:0.0 --> 0:0:3.330  
Geethanjali Prabhu  
They come to new pulse. Check 1.1.

0:0:4.150 --> 0:0:5.870  
Geethanjali Prabhu  
So are you guys excited?

0:0:9.160 --> 0:0:9.810  
Aditya Guha  
Yes, ma'am.

0:0:10.150 --> 0:0:10.380  
Divya Durga  
Yes.

0:0:10.510 --> 0:0:10.990  
Namith Jain  
Yes.

0:0:10.790 --> 0:0:11.220  
Pooja Sachdev  
Yeah.

0:0:11.0 --> 0:0:12.550  
Geethanjali Prabhu  
Hope you had a great day.

0:0:13.670 --> 0:0:39.170  
Geethanjali Prabhu  
Anyways, so so as you all know, we have come up with a few changes in pulse check like pre Pulse, check survey and all like just wanted to know what are your insights so that we can be prepared to discuss on those topics and to bring the solutions also OK on that time and now here you you just go on with the agenda. So just I think you guys have saw the agenda also.

0:0:40.660 --> 0:0:42.630  
Geethanjali Prabhu  
Ohm that start with her.

0:0:43.360 --> 0:0:49.790  
Geethanjali Prabhu  
Slides. So these are the issues. What are the issues we have faced in Pulse check 1.0?

0:0:50.560 --> 0:1:2.880  
Geethanjali Prabhu  
Ohh, there is no structured approach and attendees were not interactive and pulse check were completed in short period of time. These are the issues we have faced in check one point.

0:1:4.220 --> 0:1:29.290  
Geethanjali Prabhu  
So just wanted to come up with a new approach like we wanted to work on this. So we just thought of making it structured and keep it very transparent, OK. And we want all the attendees to be very interactive and hope you guys will be will do this in this pulse check. We wanted to give a positive outcome here. OK.

0:1:30.450 --> 0:1:35.950  
Geethanjali Prabhu  
So the next thing, let's go on with what we have delivered here and what are the.

0:1:37.600 --> 0:1:39.190  
Geethanjali Prabhu  
Results we have got.

0:1:40.50 --> 0:1:52.220  
Geethanjali Prabhu  
Just have a look on it. I'll just give you 2 minutes to see. See this? Just go through this slides. The two slides will be there. Just go through this and then we'll start with the.

0:1:55.170 --> 0:1:56.480  
Geethanjali Prabhu  
Next up thing.

0:2:22.250 --> 0:2:23.800  
Geethanjali Prabhu  
Can you go move on with the next slides?

0:2:33.90 --> 0:2:34.350  
Geethanjali Prabhu  
So these are the outcome.

0:3:13.970 --> 0:3:14.320  
Geethanjali Prabhu  
Thanks.

0:3:15.380 --> 0:3:39.530  
Geethanjali Prabhu  
So the topics we source through pulse check, survey or sharing of collective knowledge, upskilling existing policies. So guys let me know the top and also we have other topics we I mean whatever topics if it is there in your mind, you can come up, you can come up with that. I'm ready to add it up here itself now.

0:3:40.170 --> 0:3:43.670  
Geethanjali Prabhu  
Do you guys have any other topics to discuss on in this pulse check now?

0:3:48.950 --> 0:3:52.970  
Geethanjali Prabhu  
Guys please be very interactive. I just want everyone to give some.

0:3:53.240 --> 0:3:55.740  
Geethanjali Prabhu  
Ohh some thoughts please.

0:3:57.480 --> 0:3:59.290  
Geethanjali Prabhu  
So that we can bring some changes.

0:4:6.690 --> 0:4:8.740  
Debapriya Chatterjee  
Hi, good, Angela. So this is debapriya.

0:4:9.410 --> 0:4:10.600  
Geethanjali Prabhu  
I didn't. Do you answer me.

0:4:21.600 --> 0:4:21.940  
Geethanjali Prabhu  
To me.

0:4:11.340 --> 0:4:24.930  
Debapriya Chatterjee  
OK, so one of the issue is which I personally faced. I'm not sure if anybody else faced that. So I would like to address that. I don't know if it can be a topic, so something related to application of leaves on keka.

0:4:25.880 --> 0:4:26.480  
Geethanjali Prabhu  
OK.

0:4:25.910 --> 0:4:55.140  
Debapriya Chatterjee  
Uh, so when I'm trying to like, there's no hard and fast rule mention in the document that this is the total number of leaves which we can apply in a month or something of that sort. For example, for me, I had 17 leaves, I was saving them for travel purposes in December, but when it the time came and I was trying to apply it even like over 1 1/2 months before. So what happens is that there's a restriction on keka that we cannot apply more than five leaves.

0:5:1.60 --> 0:5:1.460  
Geethanjali Prabhu  
Umm.

0:5:7.770 --> 0:5:8.270  
Geethanjali Prabhu  
OK.

0:4:55.820 --> 0:5:9.660  
Debapriya Chatterjee  
And for bond, even if they're playing it two months or three months ahead of time, so that's something if we can just have a, you know, clarity on so that we'll be prepared that how we can proceed towards that. Yeah.

0:5:9.110 --> 0:5:14.170  
Geethanjali Prabhu  
OK, great. So I will add up this and apart from that anything else?

0:5:15.280 --> 0:5:17.510  
Debapriya Chatterjee  
No, I think other than that everything is great.

0:5:18.30 --> 0:5:29.380  
Geethanjali Prabhu  
OK, fine. Let's discuss on this. Whatever modification you are you have in your mind, please give me that. Also, let's just I'll add up the those points and we'll try to execute that.

0:5:32.310 --> 0:5:32.670  
Geethanjali Prabhu  
OK.

0:5:36.50 --> 0:5:36.580  
Geethanjali Prabhu  
OK.

0:5:33.650 --> 0:5:45.240  
Debapriya Chatterjee  
Yeah, sure. So that's it. That's it. That the application process is not very smooth as all that I have to say like if five days to 60 days it becomes so then it becomes a little.

0:5:49.240 --> 0:5:49.570  
Debapriya Chatterjee  
OK.

0:5:44.330 --> 0:6:2.150  
Geethanjali Prabhu  
It is true, actually even today I got a call in the morning from the fresher guide saying that not able to not in fact not a fresher. It's been a year he joined, but it was not able to apply the leave in Keka. Let me check over that. I wanted to work on it. I'll speak to them and that's.

0:6:4.0 --> 0:6:7.250  
Geethanjali Prabhu  
Yeah. Then anything else apart from this?

0:6:13.610 --> 0:6:14.230  
Geethanjali Prabhu  
Aditya.

0:6:15.730 --> 0:6:17.20  
Geethanjali Prabhu  
OK. Yeah, that, yeah.

0:6:30.410 --> 0:6:30.670  
Geethanjali Prabhu  
Umm.

0:6:8.540 --> 0:6:38.30  
Aditya Guha  
Hello geetanjali. Yeah, I have something regarding leave applications only. Like. Yeah. Yeah, yeah, yeah. So The thing is that some of my friends were also discussing regarding this sleeve application policy, where it was stating about end caching. So The thing is that in the kickoff, it shows that the external like the extra lifts can be encashed if it's there. But in the new policy, which is rolled out in there.

0:6:38.100 --> 0:6:40.90  
Aditya Guha  
There's another thing mentioned also that.

0:6:50.230 --> 0:6:50.600  
Geethanjali Prabhu  
OK.

0:6:41.0 --> 0:6:56.310  
Aditya Guha  
Uh, the extra leaves don't be in cash, but like only three will be carried forward, three or five or three. Yeah, I think you'll three. Yeah. So anyway, so just need more clarity regarding that. Like, how that exactly works and if not.

0:6:54.830 --> 0:6:56.670  
Geethanjali Prabhu  
So you wanted to know the policy, right?

0:6:57.280 --> 0:7:14.650  
Aditya Guha  
Yeah, like which one is being used like the one which is mentioned in keka or the one which has been rolled out. And apart from that, if there are extra leaves, how would someone be able to apply them also in the last month or in yeah in the last month basically because it won't.

0:7:15.450 --> 0:7:21.300  
Aditya Guha  
Like can I do justice to people who have actually and who might want to apply for it but won't be able to?

0:7:22.50 --> 0:7:24.920  
Geethanjali Prabhu  
OK, fine, that's valid point. I'll just take it over.

0:7:27.410 --> 0:7:28.360  
Maneesh Gembali  
I hate that.

0:7:27.120 --> 0:7:29.840  
Geethanjali Prabhu  
Anyone else anything else apart from leave?

0:7:31.500 --> 0:7:41.670  
Maneesh Gembali  
Are, so I do have a suggestion for a leave policy actually, so those are not, uh, applying for leave. So will they can carry out the CM leaves for the next year.

0:7:42.520 --> 0:7:44.420  
Maneesh Gembali  
Is there any anything like that?

0:7:45.10 --> 0:7:46.650  
Geethanjali Prabhu  
Ohh I'll take this up.

0:7:45.280 --> 0:7:47.120  
Maneesh Gembali  
So is as I mentioned in the policy.

0:7:48.370 --> 0:7:48.730  
Maneesh Gembali  
Yeah.

0:7:47.710 --> 0:7:55.680  
Geethanjali Prabhu  
I'll take this point to to to employee engagement team. Let's see whether it's a turn up in a positive way or not. OK.

0:7:56.0 --> 0:7:57.560  
Maneesh Gembali  
Yeah. OK. Thank you.

0:7:58.90 --> 0:7:59.140  
Geethanjali Prabhu  
Yeah. Thank you.

0:8:0.140 --> 0:8:23.270  
Geethanjali Prabhu  
See, I'm not going to question you or I'm not here to answer you guys you. We are going to interact A each other like even I'm here to give up points like even I wanted to suggest something new to ganit like we don't we need to work on something new and we need to implement something. So I need we need to discuss on this I need your help on this.

0:8:27.130 --> 0:8:38.420  
Geethanjali Prabhu  
To anyone else with any other points, or if if this is it, then we can go on with sharing of collective knowledge. Just share up your thoughts. I just wanted to listen to that.

0:8:53.120 --> 0:8:58.110  
Pooja Sachdev  
I just wanted to know like here what does this upskilling refer to like?

0:8:59.40 --> 0:9:4.560  
Pooja Sachdev  
Uh, we have like around 7:00 to 8:00 groups for pulse check. So are we going to conduct the sessions?

0:9:5.460 --> 0:9:9.750  
Pooja Sachdev  
Like it should be better if we do it in a single meeting like evening, right?

0:9:14.90 --> 0:9:14.490  
Pooja Sachdev  
OK.

0:9:9.150 --> 0:9:24.970  
Geethanjali Prabhu  
See in Pulse check survey, these are the things you have chosen. Sharing of collective knowledge, upskilling your your skills like your thoughts and everything like the carrier. Also in in through career aspects also.

0:9:25.860 --> 0:9:32.50  
Geethanjali Prabhu  
OK. So just tell me what are your aspects you have like just wanted to?

0:9:34.790 --> 0:9:35.260  
Geethanjali Prabhu  
Yes.

0:9:32.200 --> 0:9:38.380  
Pooja Sachdev  
I just have one complaint that the ending have been stopped from last three months. So like it?

0:9:37.600 --> 0:9:39.390  
Geethanjali Prabhu  
So you wanted the innings back?

0:9:40.270 --> 0:9:43.680  
Pooja Sachdev  
Yeah, if not weekly, but at least once in a month.

0:9:44.230 --> 0:9:49.40  
Geethanjali Prabhu  
That's so sweet of you. You are the one who came up with the in.

0:9:48.140 --> 0:10:2.790  
Debapriya Chatterjee  
No, I think I would support Pooja and died because that was like a refreshing moment where we would just sit with our cup of coffee or even especially during winter. So I think it was a very nice experience and it would be really nice if that could be brought back.

0:10:3.210 --> 0:10:6.60  
Geethanjali Prabhu  
That's so nice show. I surely take it forward.

0:10:6.990 --> 0:10:14.170  
Geethanjali Prabhu  
That's and anything else apart from our, your guys are in missing in names now. Great. Nice to hear that.

0:10:13.970 --> 0:10:14.590  
Prakshit shah  
So that.

0:10:16.160 --> 0:10:17.320  
Geethanjali Prabhu  
So anything else?

0:10:18.90 --> 0:10:23.400  
Geethanjali Prabhu  
So what about sharing of collective knowledge? And you have any other points to discuss on that?

0:10:27.520 --> 0:10:29.10  
Pooja Sachdev  
You know, that's it from you soon.

0:10:31.770 --> 0:10:32.560  
Prakshit shah  
I think from my.

0:10:33.330 --> 0:10:33.860  
Geethanjali Prabhu  
That's it.

0:10:40.170 --> 0:10:44.120  
Geethanjali Prabhu  
And any anything in existing policies.

0:10:45.300 --> 0:10:51.510  
Geethanjali Prabhu  
You wanted to add up any like upskilling like you? Whatever asked her like you wanted any.

0:10:52.930 --> 0:11:18.970  
Geethanjali Prabhu  
With guys that whatever the things you have in your mind, like you wanted to change the pantry setup or you wanted to add some snacks or if you don't like this thing in the game or in the works in the in the area, in the working area has to be like this, something worth anything you if you have in your mind please come up with that. We are here to give bring some changes and also your career growth also.

0:11:19.610 --> 0:11:35.340  
Geethanjali Prabhu  
If you wanted to learn something new or for that, if you need. If you're thinking of if you're expecting in ganit, it should. We need to work on like this. We need some course like this. We need to learn, you know in this particular time with with a particular group.

0:11:36.240 --> 0:11:38.460  
Geethanjali Prabhu  
So something that if you have anything just let me know.

0:11:48.110 --> 0:11:55.140  
Geethanjali Prabhu  
This scope can you all everyone please come on video because this is documented. I want everyone to be on video please.

0:12:6.110 --> 0:12:7.420  
Geethanjali Prabhu  
She had any vikneshwar.

0:12:12.110 --> 0:12:15.300  
Vikneshwar J  
Yeah. OK. Hi. Hi everyone. So.

0:12:15.370 --> 0:12:15.850  
Vikneshwar J  
Ohh.

0:12:19.330 --> 0:12:25.330  
Vikneshwar J  
I'm not really sure about this year Pulse check I have. We like changed some.

0:12:26.60 --> 0:12:43.500  
Vikneshwar J  
The things that how this purchase happens, because I remember people going one by one and seeing what's working and what's not working. But I think the pattern has been changed with the polling system and topics to discuss.

0:12:45.140 --> 0:12:45.550  
Vikneshwar J  
OK.

0:12:48.490 --> 0:12:48.740  
Vikneshwar J  
No.

0:12:52.680 --> 0:12:53.280  
Vikneshwar J  
Right, right.

0:12:56.830 --> 0:12:57.80  
Vikneshwar J  
You know.

0:13:2.940 --> 0:13:3.730  
Vikneshwar J  
OK, OK.

0:13:4.970 --> 0:13:5.690  
Vikneshwar J  
Mm-hmm.

0:12:42.660 --> 0:13:12.840  
Geethanjali Prabhu  
Everything is the same. OK? I want everyone to give the input the same way, but only thing is I am here being a moderator for you guys. I'm just going to take up, collect all the points whatever you have. And also I will be having some points. I will just collect it and I'll be giving it to employee engagement team. This is what it is. OK? So just here to help you out. So you please give me your thoughts. So whatever changes you want in GANIT and whatever changes you want for your career let me know.

0:13:14.430 --> 0:13:17.490  
Vikneshwar J  
Like, I think everything is good for me.

0:13:18.310 --> 0:13:24.850  
Vikneshwar J  
As a few things that can be improved as I think the upscale mod.

0:13:25.390 --> 0:13:55.80  
Vikneshwar J  
Uh, be have actually started with an API, but that has to be done for every team and not alone has individual teams, but a few months back there were certain courses like Power BI courses where people had to apply and they can attend for it, right? So if we could have a few additional courses like that, that would be really helpful. So in our team, we've been learning started to learn Scala.

0:14:3.380 --> 0:14:3.810  
Geethanjali Prabhu  
OK.

0:13:55.740 --> 0:14:8.780  
Vikneshwar J  
But it usually happens on a harder pieces. Gonna have early level whenever we have a free time, right? But if it is happening on a company level, then we can block our calendars.

0:14:8.860 --> 0:14:12.650  
Vikneshwar J  
The to whatever the time that has been provided, right?

0:14:13.550 --> 0:14:15.840  
Vikneshwar J  
So that would be really helpful.

0:14:16.670 --> 0:14:19.660  
Geethanjali Prabhu  
OK, fine, so I this.

0:14:18.890 --> 0:14:23.560  
Vikneshwar J  
I can get we had it previously, but I think somehow it got.

0:14:24.540 --> 0:14:30.810  
Vikneshwar J  
Dropped all for. I think we had one session on Power BI. I mean one course on Power BI.

0:14:31.600 --> 0:14:35.920  
Vikneshwar J  
But then we don't. We didn't have other other learn.

0:14:36.680 --> 0:14:37.450  
Vikneshwar J  
Activities.

0:14:38.460 --> 0:14:39.650  
Vikneshwar J  
Another thing I think.

0:14:40.850 --> 0:14:47.190  
Vikneshwar J  
On popular demand, people are wanting innings back, but what I want is why innings stopped? The reason?

0:14:52.780 --> 0:14:53.300  
Geethanjali Prabhu  
OK.

0:14:49.550 --> 0:15:4.870  
Vikneshwar J  
That's the thing. I mean more interested in, but yeah, obviously having innings was really refreshing or a weekly basis, but yeah. But I mean, if the reason is valid enough, I be able to accept it, that innings is gone. But if it is not valid, I would also want it back.

0:15:6.560 --> 0:15:6.990  
Geethanjali Prabhu  
Great.

0:15:8.60 --> 0:15:9.670  
Geethanjali Prabhu  
Fine. Anything else?

0:15:10.750 --> 0:15:12.540  
Vikneshwar J  
I think, yeah, that's imported from my end.

0:15:14.130 --> 0:15:17.360  
Geethanjali Prabhu  
I'm taking it as so it's a valid point I'm.

0:15:16.950 --> 0:15:17.730  
Prakshit shah  
I've got one.

0:15:18.670 --> 0:15:19.20  
Prakshit shah  
I.

0:15:18.980 --> 0:15:19.610  
Geethanjali Prabhu  
Yep, lakshit.

0:15:20.910 --> 0:15:26.130  
Prakshit shah  
Actually think I need to add something in, but it's like this.

0:15:28.480 --> 0:15:38.910  
Prakshit shah  
Knowing like how to talk to people, I know it's a good thing like we know how to talk actually. But earlier, once I had a call like someone had a call so.

0:15:38.980 --> 0:15:39.220  
Prakshit shah  
Sorry.

0:15:43.870 --> 0:15:44.680  
Prakshit shah  
One second, sorry.

0:15:45.620 --> 0:15:46.130  
Geethanjali Prabhu  
No problem.

0:15:50.530 --> 0:15:59.990  
Prakshit shah  
Yeah, actually was saying that one of my friend had a call in that call. It was so like the the person said.

0:16:1.50 --> 0:16:11.760  
Prakshit shah  
Chagas it's like I at the end of the call like after discussing everything was like he said, Cheng Park and it's like go run away from you. So that's not the way to talk with what I felt.

0:16:12.620 --> 0:16:20.80  
Prakshit shah  
I know people know how to talk actually, but if at all it it scales in our case. So what if it's with the client?

0:16:21.900 --> 0:16:24.260  
Prakshit shah  
You want that particular point to be added.

0:16:21.930 --> 0:16:26.410  
Geethanjali Prabhu  
OK, who told that I'm not getting? Who told exactly this one? This statement.

0:16:27.420 --> 0:16:28.340  
Geethanjali Prabhu  
By ganitan.

0:16:29.720 --> 0:16:30.90  
Prakshit shah  
Yeah.

0:16:31.200 --> 0:16:31.600  
Geethanjali Prabhu  
Oh God.

0:16:34.330 --> 0:16:41.240  
Prakshit shah  
I think very bad, though it wasn't with me, it wasn't someone else, but uh, that there's a point to be taken note, I guess.

0:16:43.20 --> 0:16:43.440  
Geethanjali Prabhu  
OK.

0:16:45.380 --> 0:16:47.40  
Geethanjali Prabhu  
Sure. This is considerable, yeah.

0:16:52.40 --> 0:16:52.940  
Geethanjali Prabhu  
Anything else?

0:16:59.500 --> 0:17:0.950  
Geethanjali Prabhu  
Now, Amit, do you have anything?

0:17:2.130 --> 0:17:2.480  
Geethanjali Prabhu  
See.

0:17:4.850 --> 0:17:8.610  
Namith Jain  
Hi, everyone. Actually everything's good for me like.

0:17:9.360 --> 0:17:11.110  
Namith Jain  
You want to separate action.

0:17:14.30 --> 0:17:14.550  
Geethanjali Prabhu  
OK.

0:17:17.980 --> 0:17:18.530  
Geethanjali Prabhu  
Manish.

0:17:25.20 --> 0:17:25.510  
Maneesh Gembali  
So.

0:17:26.690 --> 0:17:48.490  
Maneesh Gembali  
Active believe policy. Everything is going good right now. So uh and one more thing I want to add is like you everyone is willing to learn new courses actually from the OR Udacity is something like that. So it will be it will be nice if you have any access for the you don't me to learning new courses for each and everybody like it will be more helpful to learn the new skills.

0:17:49.140 --> 0:17:49.900  
Geethanjali Prabhu  
Ohh great.

0:17:50.670 --> 0:17:51.20  
Geethanjali Prabhu  
Sure.

0:17:52.210 --> 0:17:52.530  
Maneesh Gembali  
Yeah.

0:17:53.230 --> 0:17:54.110  
Geethanjali Prabhu  
Let's take this out.

0:17:55.590 --> 0:17:55.940  
Geethanjali Prabhu  
Ending.

0:17:58.30 --> 0:17:58.480  
Geethanjali Prabhu  
Neha.

0:18:1.450 --> 0:18:2.600  
Geethanjali Prabhu  
Do you have anything to say?

0:18:2.440 --> 0:18:2.980  
Neha  
Hard.

0:18:4.720 --> 0:18:7.970  
Neha  
I actually have that much shopping and it has already been entered.

0:18:9.150 --> 0:18:9.550  
Geethanjali Prabhu  
Sorry.

0:18:8.850 --> 0:18:10.300  
Neha  
You and I want a nice back.

0:18:11.100 --> 0:18:15.950  
Geethanjali Prabhu  
You want innings back? Oh my God. Daughter of them missing innings. That's good to hear.

0:18:18.350 --> 0:18:18.760  
Geethanjali Prabhu  
OK.

0:18:21.460 --> 0:18:21.930  
Geethanjali Prabhu  
Roja.

0:18:32.10 --> 0:18:32.890  
Geethanjali Prabhu  
Umm.

0:18:25.30 --> 0:18:37.660  
Roja S  
Yes, keep going to look like long back request from my side, that is to arrange the transport facilities which I don't know like how far it will be true because many people are coming to Chennai office and I'll tell Chennai only.

0:18:38.740 --> 0:18:39.260  
Geethanjali Prabhu  
OK.

0:18:38.390 --> 0:18:43.470  
Roja S  
So it's been a 2 hours a day I'm travelling so two hours in the morning and again 2 hours in.

0:18:44.160 --> 0:18:50.310  
Roja S  
So it's actually difficult for me to come, so it will be nice if they provide transport and.

0:18:51.610 --> 0:18:52.220  
Geethanjali Prabhu  
OK.

0:18:51.890 --> 0:18:53.680  
Roja S  
So that's a request from my side.

0:18:56.120 --> 0:18:56.750  
Geethanjali Prabhu  
OK.

0:18:55.720 --> 0:19:2.170  
Prakshit shah  
Yeah, even I wanted to talk about it because we change two to three transport, so little difficult.

0:19:2.850 --> 0:19:3.320  
Geethanjali Prabhu  
OK.

0:19:5.60 --> 0:19:5.540  
Geethanjali Prabhu  
Got it.

0:19:6.490 --> 0:19:22.160  
Geethanjali Prabhu  
So apart from this, do you guys miss like you want? Do you want Marathon, which wanted to know conducted by connect? He I usually like. I will. I'm just expecting when Ganitans will connect Marathon and all this.

0:19:22.900 --> 0:19:24.150  
Geethanjali Prabhu  
So are you guys interested?

0:19:26.240 --> 0:19:27.80  
Prakshit shah  
Yeah, I am.

0:19:29.180 --> 0:19:29.620  
Geethanjali Prabhu  
Priya.

0:19:30.400 --> 0:19:31.160  
Maneesh Gembali  
Me too.

0:19:30.340 --> 0:19:32.230  
Geethanjali Prabhu  
Pooja, Manish.

0:19:33.750 --> 0:19:35.790  
Debapriya Chatterjee  
By tonight and literally running.

0:19:33.220 --> 0:19:36.220  
Pooja Sachdev  
You're working from home, so how can you put this?

0:19:37.970 --> 0:19:38.230  
Debapriya Chatterjee  
OK.

0:19:36.450 --> 0:19:38.820  
Geethanjali Prabhu  
Yeah, that's why I don't want to run.

0:19:39.650 --> 0:19:44.110  
Debapriya Chatterjee  
No, I would love to run, but we are, uh, like working from home. So that's why.

0:19:43.510 --> 0:19:44.550  
Pooja Sachdev  
Yeah, exactly.

0:19:45.340 --> 0:19:46.410  
Geethanjali Prabhu  
So you're tired of that?

0:19:48.530 --> 0:19:49.0  
Geethanjali Prabhu  
OK.

0:19:48.150 --> 0:19:55.440  
Debapriya Chatterjee  
Not exactly, but yeah, wisly, if you're trying to bring in something so refreshing like that would be like very happy to be a part of it.

0:19:56.700 --> 0:20:1.350  
Geethanjali Prabhu  
OK, so Divya Srihareni, do you guys have anything to?

0:20:2.130 --> 0:20:2.420  
Geethanjali Prabhu  
See.

0:20:5.390 --> 0:20:7.320  
Divya Durga  
Actually I'm having one doubt.

0:20:8.50 --> 0:20:8.470  
Divya Durga  
Umm.

0:20:9.850 --> 0:20:14.800  
Divya Durga  
If we do the certifications right, but here the reasons some.

0:20:16.720 --> 0:20:33.430  
Divya Durga  
Like limitation for the reimbursement is there, what is the limit geethanjali if we do the PCA right for PC for each like Tableau desktop specialist only will be taking like $100.

0:20:34.180 --> 0:20:44.950  
Divya Durga  
And if it go to the second level, right, it will be like $250. OK, but the for 1/4 only, it will be like the limitation is like $150.

0:20:46.440 --> 0:20:53.850  
Divya Durga  
But year, but for one piece 1/4 only it will be finishing it off and we can't get the reimbursement back.

0:20:54.740 --> 0:20:55.120  
Geethanjali Prabhu  
OK.

0:20:55.570 --> 0:20:57.390  
Divya Durga  
When we do the certifications.

0:20:59.200 --> 0:21:1.560  
Geethanjali Prabhu  
So you wanted to know the limitation, right?

0:21:1.320 --> 0:21:2.450  
Divya Durga  
Yeah. Yes.

0:21:2.540 --> 0:21:3.0  
Geethanjali Prabhu  
OK.

0:21:4.720 --> 0:21:6.200  
Geethanjali Prabhu  
So limitation for the course.

0:21:9.80 --> 0:21:11.810  
Geethanjali Prabhu  
OK, I'll just check it on this.

0:21:15.220 --> 0:21:16.30  
Geethanjali Prabhu  
Anything else?

0:21:17.400 --> 0:21:17.850  
Divya Durga  
That's all.

0:21:19.440 --> 0:21:19.930  
Geethanjali Prabhu  
That's it.

0:21:19.680 --> 0:21:21.410  
Maneesh Gembali  
I don't have the same question for that.

0:21:22.370 --> 0:21:23.30  
Geethanjali Prabhu  
OK.

0:21:26.810 --> 0:21:27.350  
Geethanjali Prabhu  
Fine.

0:21:30.420 --> 0:21:31.110  
Geethanjali Prabhu  
So.

0:21:31.810 --> 0:21:33.870  
Geethanjali Prabhu  
And ditional things you wanted to discuss on?

0:21:34.870 --> 0:21:36.30  
Geethanjali Prabhu  
Aditya Shakil.

0:21:37.430 --> 0:21:37.880  
Geethanjali Prabhu  
Varun.

0:21:40.450 --> 0:21:40.960  
Aditya Guha  
Uh.

0:21:39.120 --> 0:21:41.520  
Geethanjali Prabhu  
Commands take out. You guys didn't say anything.

0:21:42.620 --> 0:21:50.50  
Aditya Guha  
No, not exactly. Whatever I was thinking of has been noted from a lot of people here that one was leaving.

0:21:51.50 --> 0:21:57.190  
Aditya Guha  
Uh, you don't know? Some of us don't know that there might be.

0:21:58.250 --> 0:22:0.330  
Aditya Guha  
71.

0:22:1.230 --> 0:22:2.640  
Aditya Guha  
It's close that arise anyway.

0:22:4.0 --> 0:22:5.260  
Aditya Guha  
Apart from that.

0:22:6.460 --> 0:22:8.730  
Aditya Guha  
The American part is something which is.

0:22:9.990 --> 0:22:10.860  
Aditya Guha  
To look out for.

0:22:12.180 --> 0:22:12.640  
Aditya Guha  
And.

0:22:13.440 --> 0:22:19.180  
Aditya Guha  
Everything else has been taken care of. Like whatever I was thinking from my side. It's thinking.

0:22:21.650 --> 0:22:22.650  
Geethanjali Prabhu  
OK, great.

0:22:24.290 --> 0:22:25.360  
Geethanjali Prabhu  
So fine.

0:22:26.220 --> 0:22:34.570  
Geethanjali Prabhu  
I've collected all your points. OK, I will hand it over to employee engagement team. They will, they will come up with the.

0:22:36.60 --> 0:22:38.410  
Geethanjali Prabhu  
With some solutions. OK, immediately to you.

0:22:39.950 --> 0:22:42.540  
Geethanjali Prabhu  
And once again, here we go.

0:22:43.870 --> 0:22:44.700  
Geethanjali Prabhu  
The next slide.

0:22:52.290 --> 0:22:53.330  
Geethanjali Prabhu  
So I'm.

0:22:54.930 --> 0:22:57.230  
Geethanjali Prabhu  
Next one is the bold.

0:22:57.870 --> 0:23:3.820  
Geethanjali Prabhu  
You have come up with. I'm going to launch the poll. Please give the rating, OK.

0:23:8.720 --> 0:23:18.590  
Geethanjali Prabhu  
No question is looking back at your time with ganit on the last 30 days from your activities, interactions, progress and scope of growth, how would you rate your connect experience?

0:23:19.530 --> 0:23:19.890  
Geethanjali Prabhu  
OK.

0:23:21.770 --> 0:23:29.680  
Geethanjali Prabhu  
So I launch the poll in another two minutes of time and thank you everyone for joining the.

0:23:30.520 --> 0:23:45.770  
Geethanjali Prabhu  
Meeting for the pulse. Check. 1.5. Thank you so much. All your points are noted down. We'll just come back with the better solution. OK, I'll join back again next time. Next month. Probably. Yeah. Thank you.

0:23:47.620 --> 0:23:48.240  
Pooja Sachdev  
Thank you.

0:23:47.790 --> 0:23:48.280  
Maneesh Gembali  
Thank you.

0:23:48.910 --> 0:23:49.280  
Prakshit shah  
You.

0:23:48.900 --> 0:23:49.510  
Namith Jain  
Thank you.

0:23:49.900 --> 0:23:50.420  
Aditya Guha  
Thank you.

0:23:50.50 --> 0:23:50.860  
Geethanjali Prabhu  
Thank you.

0:23:48.690 --> 0:23:51.390  
Debapriya Chatterjee  
Thank you. Thank you for being the within host. Bye.

0:23:51.890 --> 0:23:52.940  
Geethanjali Prabhu  
Thank you. Bye bye.

0:23:54.830 --> 0:23:55.160  
Prakshit shah  
OK.